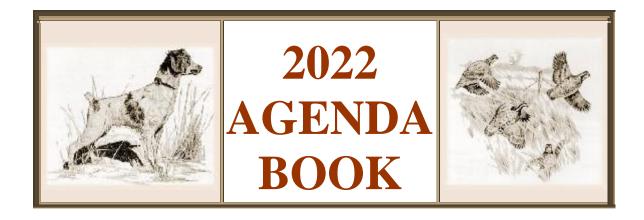


AMERICAN BRITTANY CLUB



AGENDA

2022 ANNUAL BOARD OF DIRECTORS MEETING

OF THE AMERICAN BRITTANY CLUB, INC.

NOVEMBER 20, 2022

BOONEVILLE, ARKANSAS

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10. Courtesy of the Floor

Members contribute to the success of a meeting when they:

1. Come to order at once when the President opens the meeting.

- 2. Give thoughtful attention throughout the business meeting and the program.
- 3. Rise to address the chair and wait to speak until recognized by the chair.
- 4. Sit down at once when someone else has been given the floor.
- 5. Rise to make a motion but remain seated in small assemblies when seconding the motion.
- 6. Write a long or involved motion and give to the assistant, when asked to do so.
- 7. Rise when a rising vote is requested and remain standing until the vote is taken.
- 8. Vote on every question.

9. Limit their remarks to their rightful share of the time of the meeting and do not infringe upon the right of others. The floor should be given to one who has not spoken on the question, in preference to one who has spoken, if there is any question as to precedence.

10. Rise to make reports, remain seated during the discussion of the report.

11. Refrain from conversation during the meeting.

12. The courtesy of the floor may be granted to one who is not a member when it is desired to have such one speak during a business session.

Table of Contents Comments:

Red Page Numbers Action Items or Action Items in Report Blue Highlight Page Numbers Indicate a correction to Report or Action Item(s)

NR = No Report

2021 AMERICAN BRITTANY CLUB, INC. BOD MEETING

Unofficial Minutes by Exec. Secretary Mary Jo Trimble

THE MEETING PLACE, BOONEVILLE, AR

SUNDAY, NOVEMBER 21, 2021

Meeting was called to order by President Ed Janulis at 8:20 AM. Members present in the room were East: Darlene Dow, John Perry, East Central Jack Alexander, Vince Anderson, Ron Gulembo, Central Joe Droel, Burton Wice, Midwest Mary Karbiner, Bret Lindback, Ed Tillson, West Robin Tomasi. Directors attending by Zoom TV were Leslie Hunt, Bernie Crain, Jim Hammett, and Mary Brown. Pres. Ed Janulis, Exec. Sec. Mary Jo Trimble, Finance Chair Judy Graves were in attendance. 3rd VP Bryce Novotny and Futurity Chair Leslee Masolotte were in attendance for their reports.

President Janulis thanked everyone for the 35 Agenda Reports that were received.

Motion #1: Motion by Gulembo, Seconded by Alexander: I move to approve the 2020 BOD Meeting Minutes. 14 Yes, 1 No (Karbiner) Objection will be discussed later in the meeting. Motion Passed.

Membership Report: Gulembo would like someone to help him and other Directors to simplify a list of his regional membership so he could contact them to increase communication. Tomasi suggested using Survey Monkey so people could opt out. Other suggested how to copy emails from member list or ask an IT person to do so for him.

Executive Secretary's Report: Trimble relayed some of the requirements an Executive Secretary should have to fill that position. Those included computer skills and the time they are willing to devote to the job. Lindback suggested that Mary Jo and a couple of other people form a search committee to find a candidate.

Futurity Report, Leslee Masolotte: Cost issues of birds were discussed. Futurity managers are encouraged to read policy book requirements. Discussed if someone other than breeder could make nomination. Page 34 of Agenda Book. Lindback suggested that Policy Book committee study every suggested motion for conflicts before including in the Agenda Book. Duty of Policy Book Committee was explained they put in policy what the BOD approves."

Futurity Motion # 2 by Gulembo, Seconded by Tillson: I move to add the words "OR AGENT "be added anywhere the term breeder is used to define the breeder's responsibilities to nominate puppies or the Futurity Committee' breeder's responsibilities to nominate puppies or the Futurity Committee's responsibility to the breeders in the ABC Policy Book. #5 Page 34 Agenda Book 1 yes vote, 14 No votes (all Directors except Hunt), **Motion Defeated.**

Futurity Motion # 3: Motion by Perry, Seconded by Dow: I move to add the word "stake" to the last sentence under Dual Futurity Award Point System on page 123. Sentence to read "A dog cannot win points for getting a ribbon in a class or STAKE unless he defeats at least one dog." 13 Yes Votes, 2 No Votes (Droel & Lindback) Motion Passed

Futurity Motion #4: Motion by Tillson, Seconded by Karbiner: I move that the Futurity has permission to reevaluate the entry fees and forfeit dates as needed to keep the futurity budget viable. Any changes would be submitted for approval to the ABC BOD prior to their Modification. This motion was withdrawn as it is already in effect in the Budget Process.

Futurity Action item #7, page 35 dealing with the wording dealing with Measuring dogs at the Futurity was also withdrawn as the present rule was left standing.

Futurity Action Item # 9, page 35 to create a Futurity Handbook was not proposed as there is already one in existence.

National Specialty Show Chair Bryce Novotny was recognized by President Janulis. Due to the hurricane in New Orleans and lack of power, Bryce presented and oral report to the Board as his home in New Orleans had dealt with the devastating storm damage and lack of power. Show went very well this week.

Invitational Derby: Discussion took place regarding issuing points to dogs based on the length of the derby to qualify for the Invitational Derby.

Legislative Report Mary Jo Trimble: Mary Jo reported on what had been done in regard to The American Field Being sold to United Kennel Club. Brittany member questions had been submitted to Steeple Bell who was to be on a podcast with UKC in hopes of getting questions answered as to their intent and future of American Field. (As it turned out, the Podcast with Steeple Bell did not materialize. AKC does send clubs alerts on national legislation. Trimble spoke with Sportsmen's Alliance just before coming to Booneville. Our contribution to them is included in the budget.

Motion # 5: page 31: Motion by Jim Hammett and Seconded by Gulembo: I move that for 2022 and all future years, the point calculation for the Derby Invitational shall include any horseback derby run for 20-30 minutes as follows: Ist-6 points x dogs run, 2nd -4 points x dogs run, 3rd 2 points x dogs run. 3 yes votes, (Hammett, Brown, Tomasi) and 12 No votes. Motion Defeated.

Insurance: Tom Milam has resigned as ABC insurance chair. The Executive Secretary and Treasurer have been working with him and will continue to deal as we have with insurance until such time as a new Insurance Chair is announced.

Statistician Mary Karbiner reported on trial stats and asked that people would be more careful of the completions of these reports.

Motion # 6, Webmaster: Motion by Tillson, Seconded by Dow: I move to add an "Auto-Renewal" option to the ABC Website PayPal Process, i.e., Membership-on-line. 14 Yes Votes, 1 No Vote (Hunt) Motion Passed

Finance Committee makeup discussed. Finance Committee Chair also presented the Budget for 2022. Committee has one member from each region plus a Chairperson from one of the 5 regions. The formation and Member at Large Chair were discussed by Ms. Graves. The need for another East Coast member was discussed due to the resignation of Lucille Sawicki. The Committee submitted a name. Additional names were submitted by Director Tomasi. The Finance Chair said she would take the names back to the Committee to consider along with their current recommendation.

Motion # 7 Finance committee makeup: Motion by Tomasi, Seconded by Gulembo: I move to change the (Finance) committee members from 6 to 5. Each region should only be represented once. Currently there are 2 committee members representing the central region. When the first term of a central

region member expires (2022) This will bring the committee to one member per region. 7 Yes Votes, 8 No Votes (voting NO: Hunt, Alexander, Crain, Wice, Droel, Karbiner, Lindback, Tillson) **Motion Defeated.**

Motion # 8 Budget Motion by Alexander, Seconded by Lindback: I move to accept the budget with proposed changes discussed. 8 Yes Votes, 6 No Votes, 1 Abstained. (Voting no: Dow, Perry, Anderson, Gulembo, Droel, Tomasi, Abstaining: Brown. Motion Passed.

Motion # 9: Action Item # 14, page 37 two parts: Motion by Tomasi, Seconded by Perry. Part one "Delete any revenue neutral request will not require BOD approval unless such request exceeds \$5,000". (PART ONE WAS TABLED)

Part two: Add: I move that "Money cannot be taken from a restricted use fund without board approval unless the total is under \$1000." 10 Yes Votes, 5 No Votes, (No votes from Hunt, Alexander, Crain, Lindback, Tillson) Motion Part two Passed.

Motion #10. Motion by Tomasi, Seconded by Lindback. Item 16, page 37. I move that we add the President's discretionary Fund of \$1000 be added to the Policy Book appendix. 15 Yes Votes, 0 No votes. Motion Passed.

National Magazine Cover Photo: After a discussion of how and what should be used for National Event Cover photos, the following motion was reached.

MOTION # 11: Motion by Tomasi, Seconded by Perry: I move that cover photos will be the official win photo as provided by the ABC event chair or a candid photo submitted by the owner and approved by the Magazine Committee. Photo is to be submitted within 20 days after the National ABC event. 14 Yes votes, 1 No Vote, (Hunt voting NO). Motion passed.

Discussion involving rotation of **National All Age and National Gun Dog Championships.** Discussion went back and forth on how policy outlines the awarding of dates process is to be handled.

Motion # 12: Motion by Lindback, Seconded by Karbiner: I move that we stop the proposed rotation of the National All Age and National Gun Dog championships at Booneville. 6 Yes Votes, 9 No Votes (Voting No Dow, Hunt, Perry, Anderson, Gulembo, Crain, Hammett, Brown, Tomasi) Motion Failed.

Motion # 13: Motion by Perry, Seconded by Gulembo: See page 42 of Agenda Book, proposed motions # 24, #25 and # 26. I move to add the words "and dates" after the words "Site selection" in Policy book as well as also for the National Specialty Show. 10 Yes Votes, 5 No Votes (voting No Alexander, Wice, Karbiner, Lindback, Tillson.) Motion Passed.

Discussion of pros and cons of a **certified Audit vs an Internal Audit** done by the Finance Committee was discussed. Finance Chair Graves explained that the current process actually goes deeper than a certified audit. It would also cost in the range of thousands of dollars depending on who had checked with auditors near them. Several auditors reported that we were too small to need a certified audit. Gulembo withdrew his action items # 29, 30, and 31 page 44 of the Agenda Book dealing with finances. No motion was heard on Action Item # 32 for ANY monies or stipends paid to anyone with no amount of expenditure specified. It was pointed out that stipends are in the financial statements already.

National Qualifications Discussion: Perry withdrew action item # 27, page 43 of the Agenda Book at the Nationals regarding Field Trial Chairman's Checklists. As to Action Item # 28 page 43 dealing with Drawings at the Nationals, this issue was tabled until there is a discussion with Ist and 4th Vice Presidents prior to the summer meeting in 2022. Qualifications had been relaxed the past few years due to Covid restrictions and cancellation of trials.

Motion # 14: Motion by Dow, Seconded by Karbiner. I move that we remove from all the National Field Trial Championship Qualifications the reference to Covid in 2019 – 2021. 15 Yes Votes, 0 No Votes. Motion Passed.

Motion # 15: Motion by Alexander, Seconded by Dow: I move to change the number of dogs needed to qualify in all 30 minute stakes as follows: Has placed in a (name stake) 30 minute stake in an AKC Licensed trial held by a Brittany Club in which the following (or more) dogs started: 1st place with 13 starters, 2nd place with 15 starters, 3rd place with 17 starters 4th place with 20 starters 12 Yes Votes, 3 No Votes (voting No Hammett, Brown, Tomasi) Motion Passed.

Motion # 16: Motion by Perry, Seconded by Tomasi: I move to delete E-Mail Guidelines from the Policy Book, page 153. 14 Yes Votes, 1 No vote (voting No Karbiner.) Motion Passed.

Duties of the First Vice President:

Motion # 17: Motion by Tomasi, Seconded by Perry. I move to adopt the proposals on page 47-48 of the Agenda Book with the following changes.

Proposal #1 is tabled. #4: ADD C. With the Field Trial Secretary, review and approve all communications/documents to be provided to the membership and participants as it relates to the National All Age and Derby Invitational Events.

5 Delete current paragraph in policy book. Change to Prior to the running of the National Championship and the National Amateur Championship, the lst VP shall meet with the judges to discuss possible dog posting protocols. The final decision may change year to year based on the judicial panel's preference. The final decision as to how, or if, dogs will be posted will be announced at dinner the night before each event is to start.

#6: Delete current wording. Add: 6. Oversee or designate the purchase, receiving, and planting of birds for the National Championship and the National Amateur Championship as necessary to achieve a fair and quality event.

#7. Be responsible for the welfare of the Judges while they are in attendance at the National Stake, through coordination with the respective Stakes Manager and Field Trial Secretary.

No changes to #9 – 16. Remove "National" before any mention of Derby.

17. The 1st Vice President selects the reporters for the National Open All Age Championship and National Amateur All Age Championship. Add: and National Derby Championship. National reporters shall be paid for the field trial report (See Appendix 1) once their report is received for publication. Reporters may also request to be paid travel expenses (See Appendix 1) to and from the trial and/or paid for their horse usage (See Appendix 1) on days they ride as the Official Reporter. Total paid to a reporter is not to exceed an amount approved by the Board of Directors (See Appendix 1). (2014)

FINAL 2022 w pages 17, 23, 26 correction

22. Delete: at the most suitable motel. Add: Arrange for field trial headquarters.

24. Funds received for the National All Age Championships other than entry fees will be turned over to the Treasurer within thirty (30) days of receipt. Entry fees will be sent to the Treasurer as soon as possible after closing of entries. (2015) The 1st VP is responsible for the accounting of all financial activity taking place during the National Open Championship, National Amateur Championship, and Derby Invitational. The duties as assigned or designated to individuals are as follows.

a. Writing and documenting of all checks associated with conducting the events. Ex: Calcutta, Food Caterer, Saddle, Birds, Judges, Reporters, Bird Planter, Dog Wagon Driver, Placements (Derby Invitational), Grounds Fees, Hay Delivery, Stall Cleaning, and other miscellaneous expenses associated with the event. Approximately, 40 signed checks are requested from the ABC Treasurer 90 days before the event.

b. Collecting, documenting, and depositing of all revenue associated with conducting the event. Ex: Entry fees, Camping fees, Hay Sales, Calcutta Bids, Auctions, Raffles, and ant other miscellaneous revenues associated with the event. A deposit book and endorsement stamp "For Deposit Only" to the appropriate ABC bank account is requested from the ABC Treasurer 90 days before the event. Deposits are typically made at the First Western Bank in Booneville, Ark. Before, during, and after the event. All deposits should be complete no later than 30 days following the event.

28 Add "ABC" before Garmin Coordinator.

#29 Add Contact the ABC contracted Saddle Company during the summer prior to the event to insure delivery of saddles for the National Championship and the National Amateur Championship. Old Business: Back to issue of what financial fund pays for improvements on ABC grounds at Booneville.

Old Business: Back to issue of what financial fund pays for improvements on ABC grounds at Booneville.

Motion # 18: Motion by Alexander, Seconded by Lindback. I move that expenses of money expended for ABC owned grounds at Boonville remain paid for out of the National Grounds Fund as was originally done by the Finance Committee/Treasurer.14 Yes Votes, 1 No Vote (Tomasi Voting No.) Motion Passed.

Resignation of East Coast Director.

Leslie Hunt, East Coast Director, notified the Board of Directors that she will be resigning effective December 31, 2021. One year remains on her term of office. Since Tom Bass was on the ballot for East Coast this year and received more than a third of the membership vote, he should be elected to serve the remainder of her term.

Motion # 19: Motion by Hunt, Seconded by Wice. I move to appoint Tom Bass to fill the remainder of the un-expired term of retiring Director Leslie Hunt effective January 1, 2022. 15 Yes Votes, 0 No votes. Motion Passed.

Secretary Trimble read the list of Directors elected by the membership:

East Coast: Darlene Dow, with Tom Bass filling vacant position of Leslie Hunt

East Central: Jim Stevens Central: Bruce Heiter

Midwest: Leslee Massolote

West Coast: Jim Hammettt

Room was cleared for Directors to go into Executive Session.

No resumption of open meeting was held after Executive Session.

The following was announced at the Membership Meeting later in the week:

Ed and Judy Graves elected to ABC Hall of Fame

Jacqui Campbell elected as 2nd Vice President

FC/AFC Lane's End Bowtie Annie elected to ABC Dog HOF

No election for President or Treasurer was held

December 28, 2021: An Executive Session Zoom meeting was held for the purpose of electing a President and Treasurer for the ABC.

Results of the election are as follows:

Robert (Bob) Rankin, MD was elected President

Gerilyn Sennott was re-elected as Treasurer

ABC 1st VP Report, August 27, 2022, Kent D. Patterson

The 2021 All age Nationals were successful both operationally and financially with no delays due to weather or grounds condition. Many thanks to the Amateur and Open committees for executing all aspects of the event smoothly. The Arkansas Game and Fish had the courses in excellent shape and bird contact was excellent over the two-week period.

The 2022 All Age Nationals are all set to go as of this writing with the biggest changes being the stake order and hard start dates dictated by AKC policy. Birds have been ordered for the release prior to the start of the Nationals and the submitted 2022 budgets have been approved by the ABC Board of Directors.

We look forward to the 2022 All Age Nationals!

2022 ABC MEMBERSHIP AGENDA REPORT , Jacqui Campbell, ABC 2nd VP

ABC membership continues to show a downward spiral and we the ABC Board of Directors and regional clubs need to address this continued trend. As a top priority, the challenge will be for us (ABC Board of Directors) to understand what is continuing to drive this decline and what we can do to reverse it.

Membership

As of August 2022, we have 1,496 full and associate members in the American Brittany Club. This is down 12% decline from this time previous year (Aug 2022 vs. Aug 2021). Our membership breakdown by region is as follows:

Region	# of Members	% of Membership
East Coast	446	30%
East Central	185	12%
Central	254	17%
Midwest	200	13%
West Coast	317	21%
Members at Large	94	6%

Some of the main issues causing our decline include:

- Communication and its lack thereof between directors/club leaders and membership continues to top the list of reasons for nonrenewal of membership.
- As general membership declines, many with multiple affiliations seem to be changing from Full to Associate memberships, this helps in numbers but not always engaged members.
- The magazine and its continued lateness, lack of variety of venues that the Brittany participates in, relevant topics and timely results. Past and current members wish to see more variety in articles and acknowledgement by reporting of winnings in the other events like, Obedience, Agility, Rally, Tracking, etc.
- Aging membership is taking a toll on our numbers as well. We are seeing fewer young members coming into the sport. Several clubs are doing a variety of activities to cater to the younger crowd, and it is working as evidenced in their increase in membership after an event, Unfortunately, retention of these younger members is the main challenge as they tend to leave after one year.

Clubs at Risk

We continue to see many of our clubs at continued risk. This year, we have twenty-nine (29) clubs across the regions that have less than 10 active members. Twenty-Two (22) of our clubs have between 10 - 25 members. Clubs are struggling to stay afloat due to dwindling numbers, unengaged members, and loss of ability to host events. Monthly reminder emails are being sent to re-engage expired or about to expire members and we do see small increases in those re-engaging and renewing their memberships, so that is working. Regional clubs are also doing membership building activities on an individual basis which is also working to retain and increase their numbers.

Where to Focus Next

- I will continue to work with the regional club secretaries to help them with the needed support to actively pursue their expired/expiring members by providing them with pre-written expiring soon and welcome emails that they can personalize on behalf of the club and then send to their membership list. I will also send out additional emails to ensure that they are touched multiple times to increase the possibility that they reengage. Also, this will ensure that they are reminded of their expiration if they did not get the yellow card from ABC which is sent 45 days before expiration.
- 2. Working with the regional clubs to help them develop some sort of monthly communication (a quick newsletter, an email blast, etc.) that can be sent out to keep members engaged. Many clubs only meet a couple of times a year at best, outside of hosted events. These other touch points can help to make members feel connected, especially for clubs that have membership spanning over an entire state.

With some hard work, continued effort by regional club secretaries and Directors, I believe as people get back to participating in activities across all venues and we have seen an increase in puppies produced by active breeders, we can encourage and turn our membership around to make the needed gains to ensure the future health of the American Brittany Club.

Sincerely, Jacqui Campbell, 2nd V.P.

ABC 2022 Agenda Report - 3rd VP - Bryce Novotny

2021 National Specialty, Obedience, and Rally went off very well! Our entries were back up to normal from our COVID year lows. Donations were up and we had a very successful raffle and silent auction. It seemed that our profit margins were up from what I understand, and the event ran very smoothly with only the typical minor hiccups that go along with running any event and all were easily resolved. Everyone seemed to have a great time.

The 2022 National Specialty is well under way in planning, and we are expecting a great event. While I have enjoyed running this event for the past few years, I am going to resign after this term. Sue Janowski has agreed to run for 3rd Vice-President/NSS Chair. Sue has been basically my partner in running the NSS the last two years and it would have been very difficult without her. Once she decided to run for 3rd VP, Sue began shadowing to learn the few portions of running the show that she didn't know already. Sue has run Fundraising for the NSS for the last 4 years and has done a great job of raising a lot of money for the ABC. This year, she also chosen to include all of the Nationals performance events in the online fundraising we do in order to allow them to raise more money for their events. Not only will she do a great job at running our NSS, I also feel that this would be the smoothest transition for the event to continue growing and improving, year after year, with fresh ideas.

Thank you to all of the Committee Members and to the Board for giving me the opportunity to run this event and I look forward to the next project I'll work on to help the American Brittany Club.

2022 Report of the ABC 4th Vice President – Lisa Pollack, See Action Item 18, page 27

The 2021 Gun Dog National Events went very smoothly. All the events showed an increase in participation. I'd like to thank all those that volunteered to help me last year and that have signed on to help put on this year's events. In particular, Carlos and Eileen Gust in Ionia who make sure the birds are ordered and cared for, we have plenty of food to eat, and Carlos taking over the tractor/wagon details after Chuck Langstaff's retirement. Both the Janulis' and Gulembo's were also available to help where needed in Michigan.

In Booneville, Richard Beaver helped John Perry with bird collection before the bird release. Linda Thomas coordinated the hospitality, most importantly, coffee and snacks on the dog wagon! Bill Hancock was always stopping in to see how he could help, which was a great benefit when a few minor issues arose with a waterline break. This was especially important since the staff at Blue Mountain was unavailable.

The increase price of fuel made projections for the 2022 budget very difficult. There are still so many unknows on how it will affect this year's entry. We'll just keep our fingers crossed and hope for the best.

Secretary Darlene Dow continues to be the most important and hard-working person on the committee. Sue Lehosky has stepped down as secretary of the walking events, leaving Darlene to handle both jobs. Toward the end of the summer,

FINAL 2022 w pages 17, 23, 26 correction

Darlene realized a problem with Qualifications for the Gun Dog Nationals. Since the closing date for Walking Nationals is different from the closing for the Horseback National, there really should be a separate set of Qualifications written for the Walking Nationals.

This year's Fundraising for all the events got off to a great start. Susan Janowski spearheaded a Facebook raffle which has generated close to \$2000 so far. We had many generous donations for the Facebook raffle and are expecting more support for on-site silent auctions!

Action item:

Compose a separate Qualification page for the Walking Gun Dog Nationals on the website. Qualifications are the same, just add the word "Walking" on the Walking National Gun Dog Qualifications.

Walking Gun Dog Nationals Clarifications – Darlene Dow, Nat'l Gun Dog Field Trial Secretary-See Action Item 17, page 27

Clarity on qualifications for the National Gun Dog Championships. If the only qualification that a dog has is a placement in the previous year's walking event, does that also qualify the dog for the following year's horseback championships?

The reason I would like clarity is because there are two different closing dates for the Walking Gun Dog Championships vs. the Horseback Championships. Technically, the Walking event was held before the close of entries for the horseback event.

2022 AGENDA REPORT FOR EXECUTIVE SECRETARY, MARY JO TRIMBLE

Five years ago this November, I resigned for the first time after 20 + years as Executive Secretary/Secretary. At the end of 3 years, I was asked to step back in by the Board to serve once again as Executive Secretary and. I did so with the understanding the BOD would find someone for me to train for this all-encompassing position. That did not happen during the last two years. I finally decided if I did not set a cut-off date it would never happen. I have asked to be replaced December 31, 2022. That doesn't mean I won't be available for some of my other jobs, just the Executive Secretary job.

Instead of addressing specific issues of policy that need changing, I want to address some difficult things that I see that need to be corrected. <u>COMMUNICATION</u> between members of the Board, between the BOD and the members of their region and between members and their 3 elected delegates are badly in need of repair. Those of you who were on the old Dual Brittany List may remember my "lectures" back then on how to negotiate a win/win for everyone concerned. (I did learn something from being a Union Negotiator on and off for 20 years.) <u>The #1 rule was never make your comments</u> <u>personal to the opposition on a proposal.</u> Telling someone they shouldn't even offer a comment, or they are "overstepping their office or position" is a direct insult. Directors should act as a group and have no authority as individuals. We have had Directors and Committee Chairs resign and/or wish to not run again because of what is considered personal attacks on them and their opinions. I would ask each one who addresses any other member of the ABC to ask if their remarks will be considered personal affronts. If it would be, CHANGE IT. <u>#2: One should always attack an ISSUE not the person presenting the issue.</u> Only a motion and vote of the whole BOD sets policy.

The Membership should also communicate their concerns with the Directors. Every individual and every club has a right and obligation to present their issues to the Board of Directors to be voted on at the annual meeting. The policy on how individuals and clubs can do so is in the policy book. If you don't like the decisions the BOD is making, then speak up but follow proper procedure in doing so. It is not difficult. If you are reading this, please read the rest of the Agenda Book and send your 3 Directors your opinion on the proposed Action Items so they can represent their regions as closely as possible. All regions do not have the same goals, so you need to work with the Directors you have elected to represent you.

So called "agreements" by the BOD are not valid ways to conduct business and cause confusion as new members come on board. No Policy of the BOD should be changed or agreed to without a motion of the full BOD and vote recorded and policy written into the Policy Book.

I will still be available to help any member with questions. I don't always have all the answers, but I usually can direct you to the person who can help. I treasure the friendships Ray and I have made over the decades since the 50s for him and the 60s for me. Thank you to those of you who have been there when we needed support, and we hope you will continue to be part of our lives.

Sincerely, Mary Jo Trímble

2022 Elected Secretary Report - Jan Kilpatrick

2022 will be my last year as the ABC Elected Secretary. As such the new ABC Elected Secretary needs to be a person who is service oriented. A first responder to new members and someone who is willing to provide answers to a variety of questions concerning the American Brittany Club and its diverse activities. Above all the Elected Secretary should be a promoter and supporter of all the many events ABC members and their Brittanys enjoy.

2022 Agenda Chairman Report -Jan Kilpatrick

2022 will be my last year as ABC Agenda Chair. Duties of this position are well stated in the ABC Policy Book but interpretation of Agenda submissions can be challenging. A lot of thoughtful consideration is necessary for the organized flow of subjects put forth for discussion at the annual Board of Directors meeting.

2022 ABC Treasurer's Report, Gerilyn A. Sennott

The financials are up to date with the cooperation of all chair members. The year end was completed, and I am currently sending out quarterly reports to The President and The Board of Directors. These reports consist of a 3-year comparative Balance Sheets and Income Statements. The event detail is submitted with the December 31st reports.

At this time, I have no action items.

Gerilyn Sennott, Treasurer

2022 ABC STATISTICIAN – MARY KARBINER

I've had few requests to retrieve information this year since there are so many electronics available to find what one needs.

This spring was a challenge to get reports and checks to meet. Emailed reports are received timely but the checks don't seem to make it on time or are forgotten until I chase them down. Much time was spent doing that.

I also found that new event secretaries were not trained very well. The forms probably just get dropped in the new secretary's lap. TRAIN your replacements! Let them know that someone can answer their questions or tell them the information can be found in the Policy Book or by phone.

When you view page #1 of my report the double ** shows that in 2021 there were 5,448 Brittany's registered at AKC.

Is the program of AKC sending a Brittany brochure along with the return registration papers still in effect? You are letting potential new members slip by!?

Page #2 Is there any promotion for shows and hunt tests to report their events? I'll bet their participants and new members would like to see their pictures and results in print. This would be a way to support the ABC.

2021 AKC show calendar had 31 Brittany Club shows listed but I only recorded 14.

2021 AKC hunt test calendar had 31 Brittany Club hunt tests listed but I only posted 19.

Lost revenue there, right?Respectfully Submitted:

Mary Karbiner, Statistician

ABC Statistics Comm, Chairman

The Statistics Chair Report follows on pages 11 & 12

2022 Statistics	s Report			Mary Ka	arbiner	BOD No	v 2022	pg #1	
BRITTANYS Per	АКС	2015	2016	2017	2018	2019	2020	2021	2022
Dual Ch		8	13	14	5	12	7	12	
Field Ch		51 GFCH10	49-8	41-9	29 GFC14	37	28	51	
Amt Fld Ch		29 GAFC 1	24 - 3	32-2	20 -2	21	25	25	
GCH		55	42	57	63	60	24	59	
СН		159	146	151	180	166	57	135	
JH		123	161	143	127	118	89	123	
SH		16	27	19	35	21	24	29	
MH		16	4	16	15	10	8	18	
# dogs in comp	o-not # at								
Nat'l Sp	ec Show	141	149	152	138	141	124	138	
Canine Good C	itizen Award	63	70	83	95	80	61	67	
CGC Advanced		9	16	15	15	17	5	5	
BRITTANY-Regi	istered w/AKC								
Litters # regist	ered	1550	1552	1655	1681	1528	1571	1827	**
Dogs # registe	red	n.f.	4626	5043	4711	4585	5020	5448	**
AKC Ptg.Breed	F.T's # events	380	388	385	372	371	n/a	n/a	
Total # dog	s entered	28,462	28,052	27,037	25340	24,972	18255	19391	
FUTURITY									
Region & Starte	ers- EAST	A-5 G-14	A21 G18	A-5 G24	A-5 G-21	A-5 G-6	A-5 G-6	A-4 G18	
	CENTRAL	A-8 G-9	A12 G16	A13 G11	A-15 G-19	not held	A-9 G-17	A-12 G13	
	WEST	A-11 G-17	A-2 G21	A-14 G28	A-5 G-8	not held	A-7 G-7	A-3 G-10	
Fld Trl Event-Clu by Regional Clu		2015	2016	2017	2018	2019	2020	2021	2022
Coast-		s-3 f-8	s-17 f-6	s-16 f-7	s-15 f-9	s-18 f-8	S-6 F-7	s-11 f-12	s-13
Hsbck/Wlkg	E. Central	s-3 f-9	s-8 f-7	s-11 f-5	s-11 f-2	s-10 f-8	S-4 F-8	s-9 f-4	s-9
	Central	s-3 f-7	s-16 f-8	s-17 f-10	s-14 f-8	s-13 f-9	S-3 F-7	s-15 f-10	s-15
(no Classics)	Midwest	s-4 f-7	s-19 f10	s-16 f-11	s-18 f-9	s-16 f-10	S-13 F-8	s-13 f-8	s-14
	West Coast	s-2 f-14	s-14 f12	s-12 f-10	s-14 f-13	s-10 f-13	S-4 F10	s-13 f-11	s-17

2022 Stats
Agenda Book Report

Original Gamebird Classics	2015	2016	2017	2018	2019	2020	2021	2022
# starters Pr.Chicken	42	39	50	54	not held	38	32	
Chukar	15	14	16	20	25	18	15	
Gun Dog	36	25	26	30	16	33	35	
Grouse/Wdck	9	17	13	14	13	8	10	
Pheasant	48	34	42	69	54	54	31	
Quail	68	36	51	54	52	48	38	
Nat'l All Age - Open Start	61	42	54	46	57	62	61	
Championship Amateur	40	44	39	45	46	44	43	
All Age Derby Invitational		12	12	12	12	12	12	
с ,								
Nat'l Gun Dog Open -Start	49	48	37	54	47	57	53	
Championship Amateur	30	27	26	23	24	30	27	
		10	9	8	X			
Gun Dog Derby Invitational		10	9	ð	х	х	х	
Nat'l Open Walking GD CH						15	27	
Natl' AMT Walking GD CH						26	26	
HR STKS BY REGION	2015	2016	2017	2018	2019	2020	2021	
EAST COAST	3	3	4	5	s-5 f-0	S-2 F-2	S-3 F-0	
EAST CENTRAL	4	2	4	8	s-6 f-1	S-2 F-0	S-1 F-0	
CENTRAL	8	9	13	6	s-6 f-5	S-1 F-3	S-5 F-4	
MIDWEST	6	5	6	5	s-5 f-2	S-3 F-1	S-6 F-1	
WEST Coast	2	3	3	3	s-3 f-0	S-1 F-1	S-2 F-0	
ABC Classics/CH (code 7)						S-10 F-3	S-11 F-2	
TOTAL Hour Stks (not incl'd	23	22	30	27	s-25 f-8	S-19 F-10	S-28 F-7	
6 Orig Classic/Nat'l Stks								
Total Events Spring/Fall							2021	2022
Field Trials- 5 Regions							S-68 F49	Sprg 64
		~ AKC site	e showed 3	31 HT per c	alendar 202	1		
Hunt Tests		schedule	d~				19	HT-5
				1 SS per ca	lendar 2021			
Specialty Shows		schedule	d~				14	SS-12

2022 ABC Membership Data Chair Report, Deb Rudert

I have no report for agenda. All is fine with membership, just inquiries on magazine delivery.

Thanks! Deb Rudert ABC Membership Data

2022 AKC Gazette Report, David Webb

During this past year there have been three articles written and submitted to the AKC Gazette for publication in the Brittany breed column, which appears quarterly each year. These pieces written for the Brittany breed column have been based on some 45 some years with Brittanys and the people who love the breed.

2022 articles written and published in the AKC Gazette for the Brittany Breed Column are listed as follows:

- January To Judge
- April Temperament
- July More About Temperament
- > October Some Thoughts on Breeding (written in advance & scheduled for publication in Oct.)

Also due to the fact this author will have ankle surgery this summer; two additional articles have been written as backup: "Nose Prints" second piece "Field Trials and Clubs"

Each piece is sent three months in advance to Arliss Paddock, Senior Editor, AKC Gazette. Once again on many of the submissions, Ms. Paddock has favorable comments about the articles.

As reported last year based on a suggestion by Karen Nelson, Arizona Brittany Club and further communication with Jan Kilpatrick and Bob Fleury, an article selected from previously published issues of the AKC Gazette has appeared, except for one month, in each issue of The American Brittany magazine during 2022. This author now would like to give a special note of appreciation and thanks to Dana Na'ayem, magazine chairman, who has been extremely helpful assisting to bring each article for publication in the Brittany magazine.

Each article has been written with intent to provide readers with information about our breed. Appreciate the opportunity to represent ABC and to write the Brittany Breed Column, which appears quarterly in the AKC Gazette.

Submitted by Dave Webb, June 19, 2022

2022 Joe Droel Central Director Report

Central membership is concerned with the new derby championship qualifications and wants the BOD to ask AKC to return the rule to a first place in a derby stakes is the only placement that qualifies a dog for a championship.

Central clubs have had to cancel and discontinue trials due to lack of entry. Some believe this is due to the Brittany major rule for a FC being removed.

2022 ABC AGENDA BOOK SUBMISSIONS – JESSICA CARLSON

Book of the American Brittany, Jessica Carlson, Editor

Unfortunately, as this is a very time and labor-intensive project, I have not been able to make progress on it this year and would like to put out requests for help with some of the various sections so that this can finally get completed. If anyone would like to volunteer to help, feel free to contact me at <u>icalar@gmail.com</u>

ABC Yearbook, Jessica Carlson, Editor

No changes this year. Alex Findlay is designing the ads again and Mary Crawford has volunteered to compile the All-Age pedigrees. I would like for someone to take over this project for future years, as neither Alex or I have time to do all of it ourselves, but I don't have any recommendations as far as who would have the time, skills, and software. If anyone would like to volunteer to help, feel free to contact me at <u>icalar@gmail.com</u>

Judges Education, Jessica Carlson Chairman

Amy stepped down this year and asked me to take over. We're still working out all the details on the transition as of this summer, but I will be working with the current committee to make plans for this year's nationals and any ideas for future plans.

Jessica Carlson Alar Brittanys – <u>http://www.alarbrittanys.com/</u> Tequila Kennels – <u>http://www.tequilakennels.com/</u> Flashpoint Photography & Design – <u>http://www.flashpointdesign.net/</u>

2022 AKC Legislative Liaison and Sportsmen's Alliance Liaison and National Animal Interest Alliance (NAIA) Liaison, Mary Jo Trimble

I have continued to work with both the Illinois Federation of Dog Clubs and Owners and the Illinois Federation for Outdoor Resources throughout the year. The Dog Federation is affiliated with the Legislative People at AKC, so we are working with them on passing information to states as well as our own.

The Illinois Outdoor Federation for Outdoor Recreation also supports the US Sportsmen's Alliance, and we work through them on Federal Legislation and HSUS issues.

I plan to continue my work as a Director in both organizations for the present time. Compared to years past, dog legislation has not been as prolific, Thank Goodness.

I hope the ABC BOD will continue affiliation and support of both US Sportsmen's Alliance and National Animal Interest Alliance who do work on a national level to support all forms of animals and sportsmen and women. We cannot do this effectively on a national level and must depend on these organizations and AKC to do so for us as well as helping us on state levels when the need arises.

Mary Jo Trimble

2022 AKC POINTING DOG ADVISORY COMMITTEE & AMERICAN FIELD (UKC) LIAISON, Ray Trimble

As per a vote of the BOD and as spelled out in the Policy Book, there is no AKC Pointing Breed Advisory Committee for the last probably 10 years.

Since we are no longer affiliated with the American Field and no action has been taken by the ABC BOD to affiliate with the UKC, I would not assume to carry on with that group.

Ray Trimble

2022 ABC Committee Reports, Steve Ralph

Field Trial Dates Committee report

This year was a return to "normal" for field trials. No field trial date conflict issues were reported by the Regional Date Coordinators which need to be addressed.

Thanks to the work the Regional Date Coordinators Bruce Conover(E), Wade Haines (EC), Burton Wice(c), Jim Crawford(MW), Larry Sandusky(W) do in coordinating their regional field trial dates and resolving conflicts in the best interest for their regional clubs and ABC. All Spring & Fall dates presented by Regional Date Coordinators were reviewed and approved for this year and the coming year schedule.

Larry Sandusky has asked that we start a search for a replacement for the West Coast Dates Coordinator within the next two years. He is willing to help train in the new coordinator as soon as one can be found.

National All-Age Championship Field Trial Secretary report

We are working on completing the required ABC National All-Age Championship Field Trial Secretary duties. The applications have been submitted and once we have the judges in place then the remaining duties can be completed (Ad, Schedule, Premium, ...) and forwarded to the ABC website and magazine for publication. There is a little concern regarding operations & participants this year due to the changing of dates, high fuel costs, and higher cost for goods/services, but we are hopeful that we can still put on quality National Championship events.

<u>Website</u>

As always, we continue to offer up-to-date schedule of events, downloadable forms, historical data and much more on the ABC website as well as offering downloadable regional club premiums.

This year we have also added to the number of available "older" American Brittany magazines to our on-line archives, which we are happy to state that we now have 2010 to present available. We also added a search command so you can search data within these old magazines.

2022 ABC Classics and Garmin Liaison Report, Joe Waitman

Classics continue to be well supported by field trialers. All 2022 events have been held or are scheduled for the fall. Events were well attended.

Prestige of events is ongoing with great support of a small core of secretaries, chairmen and others continuing to put on these classics.

Garmin supply problems have greatly improved. By early August many of the collars have been received for fall events.

Submitted by Joe Waitman

2022 Derby Invitational and Long-Range Planning Committee Reports, Bob Rankin

2022 Derby Invitational

The Derby Invitational has been run as an American Field event since its inception. But with the changes at AKC, it will be run as a 1-hour AKC event since AKC is now allowing 1 hour derby stakes.

Long Range Planning Committee

Nothing new with the committee. Previous area discussions are still on the table if something changes at Booneville.

Respectfully submitted Bob Rankin

ABC National Dual Award, Nancy Clendenen, Chair, See Action Items 19 & 20, page 27

In 2021 no Dual Dog Award was awarded as there were no dogs who qualified for its presentation.

1. At the present time changes need to be made to the Dual Award Point System. Presently no point scale is listed for the Open Walking Gun Dog or the Amateur Walking Gun Dog Championships. I propose using for these two stakes the same point scale that is used for the Open and Amateur Gun Dog Championships. That point scale would be as follows.

		1 st	2 nd	3 rd	4 th
Open Walking Gun Dog Championship	5	4	3	2	
Amateur Walking Gun Dog Championship	4	3	2	1	

2. The second item is the awarding an automatic 3 points for any bench champion who enters and is shown in the Best of Breed class or any non-regular with single dog entries (i.e., Veterans, Field Trial). If they win or place no additional points will be awarded to the bench champion only the 3 for entering. This rule is not fair as it is

awarding a dog for just showing up. It penalizes a dog who is not a bench champion but may beat a bench champion in a non-regular class as the most they can win in a non-regular class is 2 points while the bench champion gets 3 even though he may lose. As for the Best of Breed class why should a dog get 3 points for just showing up in the class. I feel that this should be changed so that a dog must win points not just be given them.

Respectively submitted Nancy W. Clendenen

Health and Genetics Committee Report August 2022, Margaret Horstmeyer, DVM Chair

The 2021 year-end balance for the Donor Advised Fund (DAF) at the Canine Health Foundation was \$1462.81. The bulk of this amount was generated from submission of Purina dog food purchase receipts through the Purina Parent Club Partnership Program.

This year ABC donated \$1400.00 (from the DAF) to Musculoskeletal Injury and Disease Research Program Area.

The results of the 2020 Health Survey are available at ofa.org as well as a survey blank for owners to submit.

Respectfully submitted,

Margaret Horstmeyer, DVM

2022 ABC Facebook Committee Report, Robin Tomasi, Chair, See Action Item 22, pages 28-31

When the FB committee put together the Facebook policy, we had the vision of it eventually expanding into the ABC Social Media policy to cover all social media platforms. Until this time, we have not explored an Instagram (or other venues) due to the time and lack of volunteers with the knowledge and passion to expand ABC into this platform. Instagram will expand the reach of ABC and to a wider demographic.

Here is my recommendation:

- 1. Change the name of the Facebook committee to the social media committee
- 2. Approve an ABC Instagram page and policy to follow the Facebook policy.
- 3. The committee chair will have account access to the ABC Instagram.
- 4. Creation of ABC email for Instagram: instagram@theamericanbrittanyclub.org

The following email was received in support of Instagram: Wed, Mar 23, 2022 at 2:19 PM Hailey Gould <gouldhb11@gmail.com> wrote:

Hello Board of Directors,

We hope that this message finds you well. We are reaching out because we'd like to have an official American Brittany Club Instagram.

If we had an official Instagram, we would grow the number of people who know about the club, events, and even the breed. As of now, ABC has many committed members that have been in the breed for some time. With Instagram we would be reaching a younger audience as well as just regular pet owners and would get them excited about the breed and the club and hopefully get renewed interest in the club. We would build interest in all the sports Brittanys excel at, especially field trials, and bring a young and fresh look to the club.

We have a list of posts that we'd like to do. One being spotlights on breeders, specific dogs, junior handlers, local clubs, and new dual champions, as that is what our breed is known for, just to name a few. We would also be able to post reminders on different events that either ABC or local clubs are holding. We would use the platform as a way of educating new Brittany owners as well as people who have had Brittanys for a while and are interested in trying something new. This would also be a great place for prospective Brittany owners to come and learn about our breed and ask questions. It would also share how versatile the breed is and the various sports and things you can do with your Brittany. It would also be a great place to direct people to their local clubs for breeder referrals and events, and hopefully will keep people from going to backyard breeders.

Instagram is a popular social media outlet for the younger generation. By adding another platform, we can reach people who aren't on Facebook. With an Instagram, we would also have another way to fundraise for various national events, have a different way to get information out, and talk about the breed we love. As of right now there is only a Facebook page that has 7.2k likes. If we had an Instagram, that number could grow to be about 10,000 combined across all platforms.

You may be wondering why we are qualified to run the Instagram. Both of us have Instagram accounts for our dogs that we have been running for years. My account @MyGoldenEmber currently has 5.9k followers, not posting regularly. I have also done various brand partnerships, so I have a good understanding of engagement and partnerships. Lilli's account @Knox.and.ivy.thebrits has a little over 1k followers, with great engagement on posts. We also have other club members who would love to be our board members and help us run the account. All of our

accounts combined have about 15,000 followers, which shows that we have a solid understanding of how to make connections and promote Instagram posts.

Lilli and I have created an "unofficial" ABC Instagram and we have gotten great feedback so far. When we started the page, we had over a hundred followers in less than 24 hours. Our most recent post, which was 6 days ago, has 69 likes and nine comments. It has also reached 170 different accounts, 63 of those were those not following us. The post has also been shared 16 times. By just looking at the engagement on that post, it's fair to say that Instagram can be a great platform for ABC. Many people have also mentioned when sharing posts that "it's about time ABC got on Instagram" and various comments on how happy they were that there was a reputable Brittany info Instagram.

As you know, purebred and their sports are slowly dying. By adding a platform that has different people than Facebook, we could add more people to the breed we all love. One day, we will take a step back from the breed and the various responsibilities we may hold in the club. What then?

Thank you for taking time out of your day and stepping away from the Brittany's for a few moments. Hailey Gould- LaSalle Brittany Club <u>Gouldhb11@gmail.com</u> Lilli Wert- Oregon Brittany club

Action Item, page: I have attached my recommendations to update the ABC Policy Book to allow the creation of the ABC Instagram page. I request the board move forward with a motion to approve the addition of an ABC Instagram page, change the name of the Facebook committee to Social Media Committee, and to update the Facebook policy to add Instagram. Note: Deletions from the policy book are indicated with a strike through and additions are highlighted.

Robin Tomasi Facebook Committee Chair, West Coast Director

2022 ABC Finance Committee Report, Judy Graves, Corrected 9/29/2022 Addition of 2 Action Items

2022 has been a trying year as we have had some difficulty getting final results from some of the national events run in 2021. This has put us behind in being able to review the detail from the general ledger which has put our annual review audit late. However, we have all the information now and will be assigning events to the individual members for their audit shortly. This task should be finished and reported to the BOD at their annual meeting in November. Also delayed was our reporting to IRS. An extension was requested and approved. This also, will be completed by the annual meeting. Our group exemption letters have gone out and are being returned in a timely manner.

At the annual meeting we will be presenting the 2023 Operations budget. The event budgets are not included in this presentation because some of them are still going on and it would be futile for the managers to guess what they might need the following year when they don't know for sure what happened this year. This year's event budget revenue estimates are substantial less than 2021 given the economy, fuel prices and the change in field stake order. We have estimated an aggregate loss for the combined events of less than \$10,000. However, we have been preparing for this shortfall for the last several years, recommending to the Board that we maintain an undesignated fund balance targeted at twice the general operating expense. We are very close to that mark and should be able to absorb any losses estimated for 2022. There is a lot of detail work that goes into preparing these budgets and we thank the managers for their time and attention to the detail requested from them.

We welcomed a new Finance Committee member this year, Henry Wierzbicki from Amston, Ct. representing the East Coast. His background in running a successful business and familiarity with field trials will certainly be put to good use.

Respectfully submitted, Judy Graves, Chair, ABC Finance Committee

Action Item: Approval of the 2023 Operations Budget.

Action Item: Bernie Crain's term for the Central Region expires this year. We will be presenting a recommendation for his replacement.

2022 AMERICAN BRITTANY CLUB FUTURITY COMMITTEE REPORT

Leslee Masolotte-Chairperson, Sue Lehosky – Litter Nomination Secretary, Jacqui Campbell- Final Forfeit Secretary and running reports. Committee members- (Eastern Section) Darlene Dow, Linda Langford, (Central Section) Diane Hedstrom, Amanda McGavin, (Western Section) Leslie Andreas, Michelle Millette.

The 2022 Futurity running began with a total of 80 nominated litters in 2020. The set expenses for all three sections were \$171.46 for judge gifts, American Field advertising \$160.00, trophies and ribbons were \$751.41 then two additional dual dog trophy and ribbon sets had to be ordered 20 with the award being a three-way tie. Sue Lehosky has reported that

nominations for the 2023 running has increased to 95 litters. Of historical note, the litter nominations in the 1970's were about 100.

The Western Region was hosted by the Washington Brittany Club on April 14 and 15, 2022in Ritzville, WA. There were 20 show entries and 6AA and 18 GD field entries. The total purse was \$2,850,24

The Central Region was hosted by the Iowa Brittany Club on March 31 and April 1 at Thayer, Iowa. There were show entries and 11 AA and 15 GD field entries. The total purse was \$3,282.24

The Eastern Region was co-hosted by the Upper NY and Hudson Valley Brittany Clubs at Norwich and Oxford Pond, NY on April 28 and 29. There were show and 2 AA and 4 GD field entries. The total purse was \$2,031.24

Looking forward to the 2021/2023 running: with the Pennsylvania Brittany Club hosting for the Eastern Region on May 1 and 2m 2023, the LaSalle Brittany Club hosting for the Central Region on April 6 and 7, 2023, and the Washington Brittany Club hosting for the Western Region on April 13 and 14, 2023. Host club applications for the 2024 running are now close to being secured.

Thank you for the dedication from our futurity committee members and thank you to Judy Graves for her help in futurity accounting as well as financial suggestions. Thank you to the support of Nestle Purina for their money and dog food donations. Thank you to Boyt Harness/Mud River for allowing us to purchase our judge gifts at a savings. Thank you to Alice Janssen/AAB Awards printing and mailing host club certificates.

Recommendations for future years is to further acknowledge the breeders and their contributions, both through the magazine and the website. The requirement that the ABC Futurity be open to breeders and owners only who are members of the American Brittany currently are in the process of rewording paragraphs in the policy that pertain to the American Field/FDSB. All Futurity events are now to be governed, judged, and reported according only to the American Brittany Club guidelines.

Respectfully submitted, Leslee Masolotte, Chairperson, August 22, 2022

SEPTEMBER 1, 2022 AMERICAN BRITTANY CLUB AGENDA ITEMS PERTAINING TO THE FUTURITY COMMITTEE, CHAIRED BY LESLEE MASOLOTTE See Action Items 8, 9 & 10, page 26

The revision of the policy book for the ABC Futurities has been in process. The goal is to remove words and
reference to FDSB and American Field. In the Standard of Performance for the ABC Futurities we have the line –
"Finding birds on the course should be a primary objective, however as these field events are conducted under
rules of the ABC Futurity, a placement without bird work on the course is permissible. Then we have the line that
we ask to clarify in the Judging of the Field Futurity "the five minute out of judgement rule does not, and the
judges are so advised." We request that the last line be clarified.

MOTION: Move the following line contained in The Judging of the ABC Field Futurity Section of the ABC Policy Book, page 188 "The five minute out of judgement does not, and the judges are so advised" be clarified.

2. The Futurity Committee has been asked by a BOD member who is a futurity participant to discuss if DNA should be required for final forfeit and final running entries in the Futurity. The Futurity is currently an ABC regional event. Is the Futurity to be considered as a national event and then brought into line with the other ABC national events with DNA to be required? We are seeking discussion and clarification. The Futurity committee has voted and taken the stand to not support the DNA implementation at this time. One reason being, would this be an added expense? The new owners and new people becoming involved in competition would be overwhelmed and could decrease our entries. We are seeing steady increase in futurity litter nominations. We the hope that the trend continues. The committee is not against DNA testing in our breed, just not in favor as a requirement for futurity entries. Is there to be any further discussion of this item?

MOTION: Move that the ABC Futurity be decided as a National or Regional event.

3. Further emphasis is suggested on the requirement that a full ABC membership is necessary to participate in futurity events as per policy book page 110. Also, on page 113 of the policy book, item#5 is the statement that" the primary owner of record must be an ABC member in good standing. Page 115 All purse winnings are made to the nominating breeder and

primary owner who is the first owner listed when there are multiple owner". I urge that reminder be in the ABC magazine and the website.

MOTION: Move for more visible areas in the Magazine and Website emphasizing that all Owners and Breeders of Futurity entries must be current ABC Members.

SEPTEMBER 1, 2022, AMERICAN BRITTANY CLUB AGENDA ITEMS FOR THE MIDWEST REGIONLESLEE MASOLOTTE, MIDWEST DIRECTORSee Action Items 5, 6 & 7, page 26

1. My first objective as new Midwest director was to reach out to the Brittany clubs and members within my Midwest region. I emailed the presidents and secretaries of the clubs to introduce myself. I was disappointed that I did not receive any response. My next action was to alert the clubs to the discussions between AF, AKC and ABC members. Only two club representatives responded to my emails, one from Kansas and one from Texas. I followed up by email and phone with those clubs to be sure that they were aware that ABC was working towards the best solutions for their field events. As a futurity committee member, I was part of the discussions with AKC. With that concern, I would like more tools to stay connected with clubs in my region. I propose a Facebook alert on the ABC page that would urge the regional members to reach out to their directors. If members have questions, the members need to feel confident that board members. Yet, those people have not contacted a board member to discuss their concerns. We need to address this disconnect with members and board members.

MOTION: Move to supply each ABC Board Member with the names, addresses phone numbers and emails for ABC members in their region so that a newsletter type of correspondence can improve communication within each region.

2. The regional clubs are struggling to find volunteers for their events. We all share the problem with less membership involvement. My goal is to encourage more families of members to become involved in our events of all kinds. The conformation shows have done a superb job of encouraging the juniors in dog show handling competition. I would encourage clubs to offer help to juniors in field handling. I applaud the La Salle Brittany Club for offering a program with the junior field handlers. Non regular stakes could be part of the field trial schedule to allow junior handlers to run their dogs with assistance of an adult. In regular stakes, an adult could help a junior with blank gun safety and handling without being accused of double handling. Concessions for juniors will result in more family involvement for the long-term participation in field events. Mentorship programs should be highly encouraged, perhaps with a mentor of the year award for field events. There is currently a National Junior Achievement Award, chaired by Sandy Giebel that can recognize junior handlers in all events.

MOTION: Move to offer a Junior Field Handler program that can coincide and enhance the National Junior Achievement Award.

3. A magazine review committee has been appointed. We need the ability to offer our input to improve the magazine. Perhaps a magazine help line message center would be beneficial by being available all days of the week. Regional club volunteers often have difficulty with the computer submission of results and records. To submit the reports in a timely manner, the volunteers need more assistance from the magazine.

MOTION: Move that the Magazine Chair and Committee members be assigned to aid club members, regional secretaries, and ABC Committee Chairs for better event reporting to the magazine.

4. Up for discussion: Is the ABC Futurity to be considered a regional or national event? The current National events require DNA for entrants. Does the futurity need to require DNA?

Respectfully submitted on August 28, 2022 Leslee Masolotte, Midwest Director

The American Brittany Magazine Report and Action Items, Dana Na'ayem, Magazine Chair, See Action Item 21, page 28

The magazine work proceeded as it has in prior years without any major problems. There are issues with the availability of paper and ink supplies that has affected all printing businesses. In spite of the issues with supplies and deliveries we were able to still keep on schedule with production with only a couple delays. We want to thank all of the members for being

patient while we are dealing with this issue. We continue to solicit the membership for articles on training, grooming and articles of interest to the breed. We also welcome stories about members and their dogs. We run an ad monthly about this. I want to thank all the volunteers who donate their time to help get the magazine out each month.

We have had some issues this year with getting writeups and pictures from events in a timely manner. Results should be sent to Mary Karbiner. Pictures and writeups can be included with those or can be emailed directly to the magazine at <u>ambritmag@centurytel.net</u>. If you have a typewritten writeup, please send it electronically to either Mary Karbiner or to <u>ambritmag@centurytel.net</u> if at all possible. This eliminates the writeups from having to be retyped and thus eliminates any errors caused by retyping.

Action Item: Two items that the board needs to clarify is the judges' books and the primers that are sold through the magazine office. Presently there is nothing in the ABC policy book that addresses those two items. This has been that way for many years. Recently we discovered that the primer is a financial loss for the ABC. The cost for producing the Primers is \$1.40 and sells for \$1.50 postage included. The ABC website has the primer available on it and it can be downloaded. We would recommend discontinuing the primer and directing people wishing to obtain one to visit the website. The field trial judges books have been great sellers and the cost for printing them is \$.75 each. These sell for \$1.50 each postage included. The sales have come mainly because of word of mouth. We should probably begin advertising for the books. Hopefully, the board will give us some direction in what their thoughts are on both of these items. There should be some policy as to how to address this issue in the future.

Dana Na'ayem, Magazine Chair

Magazine Review Committee Report- Karen Hanson

The committee was charged with reviewing the magazine after an issue with supply chain issues. Our first action was to send out a brief survey which was designed to obtain preliminary information on member satisfaction with the magazine. The committee will send a more detailed survey to all club secretaries to send to members at a later date.

The survey results track with a prior survey that was done a few years ago, and a good number of members responded (148), with 97.97% advising they were ABC members. The majority of the responses came from the east and west coasts, where most members reside. The greatest responses came from the 55-64 age group, with young members in the minority. This response unfortunately reflects the demographics of the ABC. As expected, the activities that people participate in with their dogs were ranked from Conformation, field trials, hunt tests, then performance events.

Statistically, the majority of members indicated that they were very dissatisfied to neutral about the magazine. Only 10% of the membership indicted that they were very satisfied with the magazine. Those results carried to the overall appearance and subjects of the magazine. While people did read the results of national events, the membership indicated that they would like to see increased content in areas that interest all members, vs just those who compete in shows and field trials. These areas include, ABC Board communication and committee reports, breed health issues/ research, veterinary advise, stories from owners and handlers, training articles, rescue, hunting, spotlight on regional clubs, youth membership, etc....

The committee will research ways to increase articles that interest the membership. A telling comment from one respondent was that the ABC highlights the breed as a versatile dog, however, the magazine never seems to highlight the breed's versatility. Other respondents indicated that they did not compete with their dogs, and the magazine and club had nothing to offer them. Members who do not compete with their dogs make up more than 20% of our members and more than 50% of our members did not participate in any national events in the past 3 years.

The committee has also started ways to reduce cost and improve the quality of the magazine. Previously, having a digital and print copy of the magazine would have increased cost. Most magazines are now printed off of a digital copy. The magazine is currently available in a digital format. The committee will reach out to the webmaster for ways to have members that want receive magazines digitally. This may require a members only section on the webpage. A significant portion of the membership would like to receive the magazine in that format.

Members also indicated that they would agree to receive the magazine quarterly or bimonthly if the magazine was improved. Almost every other breed club has gone to either a digital only magazine, or quarterly or bimonthly. At this time, the magazine is the single largest expense for the ABC- and almost 100% of membership fees go to the magazine. This expenditure is not sustainable and has to be addressed.

The committee will continue to meet and will advise the board of our findings at the Board of Directors meeting and will recommend improvements to the magazine, and other cost saving measures. The committee is also researching ways to increase advertising in the magazine as a way to drive interest and offset costs. The full report will be available at the BOD meeting.

2022 Non-Field Performance Committee - Cindy Miller, Chair, See Action Item 4, page 26

AKC Statistics published for 2021 indicates that with the ending of the Covid pandemic Brittany owners rushed to participate in non-field events. Percentages stated are comparing number of titles earned in 2021 to 2020. These events include agility (+46%), obedience (+116%), rally (+24%), dock-diving (+73%), trick dog (-92%), barn hunt (+150%), scent work (231% increase), coursing (+75%) and Fast Cat (up 277%).

Agility exhibitors continue to earn the most titles, with a total of 346 agility titles awarded in 2021.

Obedience had 41 titles awarded, including 4 Utility Dog titles and 1 Utility Dog Excellent; rally had 73 titles awarded, including the second Brittany Rally Champion; 19 titles in dock diving; 14 titles in Trick dog; barn hunt had 5 titles awarded; Scent work had 205 new titles; coursing ability had 7 new titles and fast cat had 49 titles awarded, including 18 Brittanys obtaining the highest award offered in fast cat. One Brittany obtained their Herding Title.

Six Brittanys passed the Temperament Test; 2 Brittanys earned their Therapy Dog title; and 23 Brittanys obtained their Canine Good Citizen title.

Due to the ongoing Covid mandates and the Canadian border remaining closed, entries at 2021 Nationals remained the same as for 2020.

In 2021, the Northern Virginia Brittany Club and Aimee Shilling utilized six of the ABC agility licenses to raise \$2675 for the 2021 Agility Nationals. The Susquehanna Brittany Club utilizing four of the ABC rally licenses and raised \$576 for the 2021 Nationals Obedience/Rally Trials.

The owners of these companion/non-field performance Brittanys want to thank the American Brittany Club for their support in promoting all events.

Action Item: I have enjoyed my time serving the American Brittany Club in this capacity, but it is time for someone new to be named to this position and continue to support all of the Brittany non-field performance exhibitors and their best friends.

2022 Policy Book Committee Chair and Nominating Committee Chair Reports – Ron Gulembo

- The 2022 Policy Book is undergoing many changes due to updating and eliminating of any references to American Field and AFTCA. In August 2022 updates were sent out to both the Policy Book Committee and BOD for any corrections and references to American Field and AFTCA. Also, there are questions about FDSB, as to its continued existence in Policy. With all these current changes there is also a request for any other changes to the Policy.
- 2. The Futurity Committee is also going over their section and making changes to the above in Policy as well as updating the Website.
- 3. As Nominating Chair, I'm sending out introductory information provided by each upcoming Officer Candidate, so for the BOD who don't know these individuals, will have a chance to read what they will bring to the ABC, prior to voting to appoint at the annual BOD meeting.

Director Candidates:

East Coast Candidates - Jennifer Brooke Burlingame & Linda McCartney East Central Candidates - Charles Lawrence & Vincent Anderson (incumbent) Central Candidates - Matt Weldele & Burton Wice (incumbent) Midwest Candidates – Nic Taulai & Bret Lindback (incumbent) West Coast Candidates – Dan Campbell – Mary Karbiner – Helen Riggle

Officer positions to be appointed by BOD:

1st VP - Richard Beaver 3rd VP – Joy Crisler & Sue Janowski Recording Secretary – No Candidate available 4th VP – Mike Poehler Executive Secretary – Jennifer Brooke Burlingame

2022 Purina Pro Plan Liaison, Ed Janulis

This past year we had 29 events (Hours) that qualified for Pro Plan dog food for the event and Purina funding post the event. Both items are occurring in a timely manner with coordination with Gerilyn Sennott and Purina Nestle.

Ed Janulis

2022 Action Item_Motion to Clarify the Qualifications for the Derby Invitational – Jim Hammett, West Coast Director

See Action Items 3, Page 25

Issue: The exclusion of 20-minute derby stakes from point calculations for the ABC Derby Invitational unnecessarily restricts the number of dogs that should be considered.

Background. The Derby Invitational, initially recognized by American Field but not AKC, is run annually in Booneville in conjunction with the all-age national championships. Twelve dogs are invited and compete based on the following qualifications:

- 1. Automatic invitations for winner and runner up of the recognized one-hour Brittany Derby Championship (Victoire Nationale).
- 2. Additional invitees are chosen by a point system in recognized Brittany Derby horseback stakes: Point Calculations

1 hour stake	45-minute stake	30-minute stake
1st - 10 points x dogs run	1st - 8 points x dogs run	1st - 6 points x dogs run
2nd - 8 points x dogs run	2nd - 6 points x dogs run	2nd - 4 points x dogs run
3rd - 6 points x dogs run	3rd - 4 points x dogs run	3rd - 2 points x dogs run

Problem. Most regional club derby stakes are 20-minute stakes. The Derby Invitational will now be an AKC licensed stake and no longer an American Field stake. A large portion of the membership of ABC only have access to clubs offering 20-minute stakes. There is no good reason to exclude those members and their dogs from the opportunity to be included if they have an exceptional derby dog.

<u>Analysis and Discussion</u>. Until 2021, any horseback derby was included with 30-minute derbies for qualifying, and points were allocated accordingly. Starting in 2021, only 30-minute or longer stakes qualified for the 2021 Derby Invitational. It is logical that 60- or 45-minute derbies receive a higher point calculation, but to exclude 20-minute unnecessarily excludes many competitive dogs. The primary rationale for 30 minutes (while not including 20-minute stakes) was that it was an American Field requirement. (An American Field recognized derby must be thirty minutes). American Field criteria no longer has a role. AKC allows 20-minute derby stakes, and in fact, most AKC derby stakes are 20 minutes in duration. Given that a significant number of good derby dogs will never run a 30-minute stake at a Brittany trial, excluding 20-minute derbies is restricting the field of dogs that can be considered.

Motion: "For 2023 and all future years, the point calculation for the Derby Invitational shall include any horseback derby run for 20 minutes as follows: 1st- 4 points x dogs run, 2nd 3 points x dogs run, 3rd 1 point x dogs run."

1 hour stake	45-minute stake	30-minute stake	20-minute stake
1st - 10 points x dogs run	1st - 8 points x dogs run	1st - 6 points x dogs run	1 st – 4 points x dogs run
2nd - 8 points x dogs run	2nd - 6 points x dogs run	2nd - 4 points x dogs run	2 nd – 3 points x dogs run
3rd - 6 points x dogs run	3rd - 4 points x dogs run	3rd - 2 points x dogs run	3 rd – 1 point x dogs run

This Motion Would Result in these Revised Point Calculations

2022 Report and Action Items by Mary Brown and Jim Hammett, West Coast Directors, Corrected 9/30/22

See Action Items 11, 12, & 13 page 26

The following agenda items are submitted in order to provide uniformity in requirements for ABC National Events. Currently the National Specialty, National Championships, (Open and Amateur), National Gun Dog Championships (Open and Amateur), National Walking Gun Dog Championships (Open and Amateur) that an AKC DNA profile be included on event entry forms.

These motions are intended to apply in the same manner to the additional ABC National events-ABC Derby invitational, ABC Championships/Classics, and ABC Board Approved Regional Championships/Classics.

The use of DNA for our National Competitors is an attempt to safeguard the continuity and uniformity of the American Brittany and continue in pursuit of the ABC goal of forever the Dual Dog.

Mary Brown and Jim Hammett West Coast Directors

Motion: I move that all dogs entered in the ABC Derby Invitational must have an AKC DNA profile on record with the AKC. The DNA # must be included on the event entry form.

Motion: I move that all dogs entered in an ABC BOD Approved Classics/Championships, pages 100-101 in the ABC Policy Book, must have an AKC DNA profile on record with the AKC. The DNA # must be included on the event entry form.

Motion: I move that all dogs entered in an ABC BOD Approved Regional Classics/Championships, pages 106-107 in the ABC Policy Book, must have an AKC DNA profile on record with the AKC. The DNA # must be included on the event entry form.

Action	2022 ACTION ITEM LIST- Listed in order received Subject	Originator	Page
Item		Originator	i aye
1	Policy Book Housekeeping Change	Bret Lindback	25
2	Mid Term Directors Elections Criteria	Bret Lindback	25
3	Qualifications for Derby Invitational	Jim Hammett	25
4	ABC Chair Position Openings	Notifications	26
5	Supply Board Members with Regional Members Info	Leslee Masolotte	26
6 7	Offer a Junior Field Handler Program	Leslee Masolotte	26
7	Assign Magazine Chair and Committee members to aid club members, regional secretaries, and ABC Committee Chairs for better event reporting to the magazine.	Leslee Masolotte	26
8	Clarify and correct five minute out of judgement rule for Futurity Judges	Leslee Masolotte	26
9	Decide if ABC Futurity is a National or Regional Event	Leslee Masolotte	26
10	Advertise Futurity Owners & Breeders must be ABC Members	Leslee Masolotte	26
11	AKC DNA for all dogs entered in the Derby Invitational	M Brown/J Hammett	26
12	AKC DNA for all dogs entered in ABC DOB Approved Classics/Championships, pages 100-101 in ABC Policy Book	M Brown/J Hammett	26
13	AKC DNA for all dogs entered in ABC DOB Approved Regional Classics/Championships, pages 106-107 in ABC Policy Book	M Brown/J Hammett	26
14	Correct spelling of Summer on page 178	Tom Bass	27
15	Clarify if non-field performance committee chair still coordinates with 3 rd VP for Agility for NSS	Tom Bass	27
16	Profit clarification from Agility or Rally trial	Tom Bass	27
17	NWGD Qualifications Clarifications	Darlene Dow	27
18	Compose a separate Qualifications page for the NWGD on the website	Lisa Pollack	27
19	Dual Award Point System for NWGD	Nancy Clendenen	27
20	Delete the Automatic 3 points for Bench Champions in Dual Award Point System	Nancy Clendenen	27
21	Judges Book & Primers furnished by Magazine issues	Dana Na'ayem	28
22	Change Facebook to Social Media in Policy Book	Robin Tomasi	28-3
23	Finance Committee Composition Changes	Robin Tomasi	31
24	Increase trophy donations for Summer Specialty	Robin Tomasi	31
25	Change Ground Fund Allocation for National Events	Robin Tomasi	31
26	Develop Policy for the National Specialty Show Fund Allocations	Robin Tomasi	32
27	Request discussion for separation of Epagneul issue	Jim Stevens	32

Action Items 1 & 2 Bret Lindback, Midwest Director

Action Item 1 Policy Book Housekeeping Change

Current Policy: Policy Book Committee Duties, Item 7, page 168

7. Housekeeping will take place each year as necessary to change:

- a. Title changes if Officers
- b. Spelling errors
- c. numbering errors

d. Placement of past motions missed when brought to the Chairs/Committees attention

Proposed Motion: Delete current item 7 in its entirety and replace with: All changes, including House Keeping changes to the ABC Policy Book should be approved by the ABC Board of Directors. The approval can be made during a Board meeting or by email.

Rationale: This will allow all Officers and Directors to be up to date on any Policy Book changes.

Action Item 2 Mid Term Elections Criteria

Current Policy: Board of Directors Duties, Item 6, page 26

6. If vacancies should occur in the Board, the directors shall have the power to designate a successor to serve the remainder of such term. In case of a Director vacancy, the Board of Directors will go back to the last previous election ballot vote and appoint the 2nd place candidate if she or he garnered at least 33% of the votes cast. Vote totals will be kept by each Nominating Committee Chair. (2014)

Proposed Motion: Add to current policy item 6 page 26: When there is a Directorship opening Mid Term and no qualifying Candidate from the last election, the Directors from that Region shall nominate 2 candidates and a Regional election shall be held to determine the new Director.

Rationale: Regional Directors serve the needs of their region's members. This would allow members to have a better connection to their directors.

Action Item 3 Qualifications for Derby Invitational, Jim Hammett. West Coast Director

See full report under West Coast Directors Report, 2022 Agenda Book, page 22

Proposed Motion: "For 2023 and all future years, the point calculation for the Derby Invitational shall include any horseback derby run for 20 minutes as follows: 1st- 4 points x dogs run, 2nd 3 points x dogs run, 3rd 1 point x dogs run."

This Motion Would Result in these Revised Point Calculations

1 hour stake	45-minute stake	30-minute stake	20-minute stake
1st- 10 points x dogs run	1st -8 points x dogs run	1st- 6 points x dogs run	1 st – 4 points x dogs run
2nd- 8 points x dogs run	2nd -6 points x dogs run	2nd- 4 points x dogs run	2 nd – 3 points x dogs run
3rd- 6 points x dogs run	3rd -4 points x dogs run	3rd- 2 points x dogs run	3 rd – 1 point x dogs run

Action Item ABC Position Replacements Needed

- Insurance Liaison, Policy Book, page 162 Has been open since Tom Milam resigned in 2021. Would be best to find a person with commercial insurance experience to lend their expertise to those who currently handle the management of the ABC's required insurance needs.
- 2. No-Field Performance Chairman Cindy Miller has asked to be replaced. See Cindy's report on Page 21
- 3. Agenda Chair Jan Kilpatrick See Jan's report on Page 10

ABC Midwest Region Director Leslee Masolotte Action Items See full report under Midwest Directors Report, 2022 Agenda Book, page

<u>Action item 5 Proposed Motion</u>: Move to supply each ABC Board Member with the names, addresses phone numbers and emails for ABC members in their region so that a newsletter type of correspondence can improve communication within each region.

<u>ACTION ITEM 6 Proposed Motion</u>: Move to offer a Junior Field Handler program that can coincide and enhance the National Junior Achievement Award.

<u>Action Item 7 Proposed Motion</u>: Move that the Magazine Chair and Committee members be assigned to aid club members, regional secretaries, and ABC Committee Chairs for better event reporting to the magazine.

ABC Midwest Region Director Leslee Masolotte Futurity Committee Action Items See full report under Futurity Committee, page 17-19

<u>Action Item 8 Proposed Motion</u>: Move that the following line contained in The Judging of the ABC Field Futurity Section of the ABC Policy Book, page 188 "The five minute out of judgement does not, and the judges are so advised" be clarified.

Action Item 9 Proposed Motion: Move that the ABC Futurity be decided as a National or Regional event.

<u>Action Item 10 Proposed Motion</u>: Move for more visible areas in the Magazine and Website emphasizing that all Owners and Breeders of Futurity entries must be current ABC Members.

2022 Action Items by Mary Brown and Jim Hammett, West Coast Directors, Corrected Action Item 13 9/30/2022 See full report on page 23

Action Item 11 Proposed Motion: Move that all dogs entered in the ABC Derby Invitational must have an AKC DNA profile on record with the AKC. The DNA # must be included on the event entry form.

<u>Action Item 12 Proposed Motion</u>: Move that all dogs entered in an ABC BOD Approved Classics/Championships, pages 100-101 in the ABC Policy Book, must have an AKC DNA profile on record with the AKC. The DNA # must be included on the event entry form.

<u>Action Item 13 Proposed Motion:</u> Move that all dogs entered in an ABC BOD Approved Regional Classics/ Championships, pages 106-107 in the ABC Policy Book, must have an AKC DNA profile on record with the AKC. The DNA # must be included on the event entry form.

2022 Action Items Agility and Rally Corrections and Clarifications by Tom Bass, East Coast Director

ABC Agility and ABC Rally Corrections and Clarifications , Policy Book pages 177 & 178

Action Item 14 Proposed Motion: Correct spelling of Summer in the third sentence on page 177.

<u>Action Item 15 Proposed Motion</u>: Clarification as to whether the Chair of the Non-Field Performance Committee still must report to/coordinate with the 3rd Vice President since the board created a new cost center for Agility.

Action Item 16 Proposed Motion: If a regional club is not interested in 20% of the profit (apparently there is one club that is not) from either an Agility or Rally trial, should the President approve the request that 100% of the profit go to the ABC National Specialty Show.

2022 Action Item Walking Gun Dog Nationals Clarifications – Darlene Dow, National Gun Dog Field Trial Secretary

<u>Action Item 17 Clarification</u>: Clarity on qualifications for the National Gun Dog Championships. If the only qualification that a dog has is a placement in the previous year's walking event, does that also qualify the dog for the following year's horseback championships?

The reason I would like clarity is because there are two different closing dates for the Walking Gun Dog Championships vs. the Horseback Championships. Technically, the Walking event was held before the close of entries for the horseback event.

2022 Action Item – Lisa Pollack, ABC 4th Vice-President

Action Item 18 Proposed Motion: Compose a separate Qualification page for the Walking Gun Dog Nationals on the website. Qualifications are the same, just add the word "Walking" on the Walking National Gun Dog Qualifications.

2022 ABC National Dual Award, Nancy Clendenen, Chair - See full report page 15-16

<u>Action Item 19 Discussion</u>: At the present time changes need to be made to the Dual Award Point System. Presently no point scale is listed for the Open Walking Gun Dog or the Amateur Walking Gun Dog Championships.

Proposed Motion: I propose using for these two stakes the same point scale that is used for the Open and Amateur Gun Dog Championships. That point scale would be as follows.

	1 st	2 nd	3 rd	4 th
Open Walking Gun Dog Championship 5	4	3	2	
Amateur Walking Gun Dog Championship	4	3	2	1

Action Item 20 Discussion: The second item is the awarding an automatic 3 points for any bench champion who enters and is shown in the Best of Breed class or any non-regular with single dog entries (i.e., Veterans, Field Trial). If they win or place no additional points will be awarded to the bench champion only the 3 for entering. This rule is not fair as it is awarding a dog for just showing up. It penalizes a dog who is not a bench champion but may beat a bench champion in a non-regular class as the most they can win in a non-regular class is 2 points while the bench champion gets 3 even though he may lose. As for the Best of Breed class why should a dog get 3 points for just showing up in the class.

Proposed Motion: I purpose this should be changed so that a dog must win points not just be given them.

The American Brittany Magazine Action Items, Dana Na'ayem, Magazine Chair - See full report page 19-20

<u>Action Item 21 Discussion</u>: Two items that the board needs to clarify is the judges' books and the primers that are sold through the magazine office. Presently there is nothing in the ABC policy book that addresses those two items. This has been that way for many years. Recently we discovered that the primer is a financial loss for the ABC. The cost for producing the Primers is \$1.40 and sells for \$1.50 postage included. The ABC website has the primer available on it and it can be downloaded. We would recommend discontinuing the primer and directing people wishing to obtain one to visit the website. The field trial judges books have been great sellers and the cost for printing them is \$.75 each. These sell for \$1.50 each postage included. The sales have come mainly because of word of mouth. We should probably begin advertising for the books. Hopefully, the board will give us some direction in what their thoughts are on both of these items. There should be some policy as to how to address this issue in the future.

Facebook Committee Action Item – Robin Tomasi, Chair, See full report on page 16-17

<u>Action Item 22 Recommendations</u>: I have attached my recommendations to update the ABC Policy Book to allow the creation of the ABC Instagram page. I request the board move forward with a motion to approve the addition of an ABC Instagram page, change the name of the Facebook committee to Social Media Committee, and to update the Facebook policy to add Instagram.

Deletions from the policy book are indicated with a strike through and additions are highlighted.

Facebook Committee (2013) SOCIAL MEDIA COMMITTEE

Facebook Page: <u>www.Facebook.com/AmericanBrittanyClub</u> Email: <u>facebook@theamericanbrittanyclub.org</u> Instagram Page: www.instagram.com/americanbrittanyclub/ Email: instagram@theamericanbrittanyclub.org

Purpose:

The purpose of this policy is to establish guidelines, procedures, and restrictions with respect to content and posts to the American Brittany Club (ABC) official Social Media Facebook page as approved by the Board of Directors. Facebook Social Media Committee:

The Facebook Social Media Committee is responsible for establishing and maintaining a professional and identifiable Internet presence for ABC on Facebook Social Media. In this ever-changing image-based media, policies will be developed and modified to stay consistent with current standards while serving the needs of the ABC. Responsibilities of Facebook Social Media Committee:

- The Committee Chair and all committee members shall comply with the Committee purpose, goals, operating policies, and procedures.
- The primary roles of the Committee members shall be to provide expertise and input on all aspects of Brittany activities (Field, Show, Obedience, Rally, Agility, National Shoot to Retrieve Association (NSTRA), Lure Coursing, Therapy, etc.) and to execute any and all operational tasks as directed by the Committee Chair.
- Committee members shall have an understanding of Social Media.
- The Committee Chair shall submit a report of activities and recommendations to the Agenda Chairman in advance of the annual American Brittany Club Board Meeting, which normally occurs the third week of November of each calendar year. This shall be done far enough in advance so the Agenda Chairman can have the Agenda in the hands of the Directors six (6) weeks prior to the Annual Board Meeting.
- The Facebook Social Media Committee shall create standards to ensure that all information is presented in a consistent manner.
- All content of the ABC Facebook Social Media is subject to continuous review by the Facebook Social Media Committee.

Content

 Content on the ABC Facebook Social Media page shall include, but not be limited to promotion of the American Brittany Club, Brittany event coverage, recognition of Brittany achievements and historical information related to the Brittany. ABC business and/or motions may be announced on the ABC Facebook Social Media page with a link to the ABC Website, but no discussion is to be allowed on these items on the ABC Facebook Social Media page. (2014)

- The ABC Facebook Social Media page should be a friendly, enjoyable, and informative place for all our members and Brittany enthusiasts.
- Create and monitor an ABC Facebook Page (2013)
- Create and monitor an ABC You-Tube channel. (2014)
- Create and monitor an ABC Instagram (2022)
- Committee members are expected to monitor the ABC Facebook Social Media page for objectionable content. Objectionable content includes but is not limited to: negative statements towards a dog or person, non-Brittany content, and items offered for sale (other than ads from the ABC magazine). If / when any committee member becomes aware of objectionable content, they shall notify the Committee Chairperson of such objectionable content, which may be removed after review.
- Content may be removed from the ABC Facebook Social Media page when it is no longer current (i.e., event deadline reminders) as determined by the Facebook Committee Chair.
- Requests from individuals wishing to have photos removed from ABC Facebook Social Media page must be sent to the Facebook Social Media Committee Chair for review. Such requests will always be granted if the individual is the copyright holder of the photograph in question and will generally be granted if the requesting individual is pictured and objects to the posting of the photograph, or owns the dog pictured and objects to the posting of the photograph.
- Requests from individuals wishing to have photos removed from ABC Instagram page must be sent to
 instagram@theamericanbrittanyclub.org for review. Such requests will always be granted if the individual is the
 copyright holder of the photograph in question and will generally be granted if the requesting individual is
 pictured and objects to the posting of the photograph, or owns the dog pictured and objects to the posting of the
 photograph.
- The ABC President and/or the Board of Directors may reject proposed content or order removal of posted content. Requests from the BOD to remove content shall be directed through the ABC President.

Event Coverage

- To ensure proper coverage of events, the Facebook Social Media Committee Chair and Event Chair will designate points of contacts between the Facebook Social Media Committee and each specific event. These contacts shall work together within guidelines established to present ABC events in a professional and timely fashion. Only Facebook Social Media Committee Chair & the Facebook Social Media Committee member(s) appointed to each specific event shall be permitted to post event coverage.
- To ensure proper coverage of events, the ABC Instagram and Event Chair will designate points of contacts between the ABC Instagram and each specific event. These contacts shall work together within guidelines established to present and promote ABC events in a professional and timely fashion.

Best Practices/Terms of Use Disclaimer for ABC Facebook

Facebook is governed by the following set of community standards. These include but are not limited to violations that may result in the termination or suspension of your access to our social media sites. Please familiarize yourself with them. By posting on our Facebook page, you indicate that you accept the Terms of Service.

- ABC neither endorses products nor services nor the content of communications, postings, or data, nor assumes any responsibility for any threatening, libelous, obscene, harassing, or offensive material contained in such materials, or any crime facilitated by use of the Sites. To report any violations of the Terms of Service, please use contact us at facebook@theamericanbrittany.org to notify us of a possible violation. Our moderation team will review all comments and take appropriate action for each.
- The ABC Facebook should be friendly, informative, and enjoyable for all of our members. We reserve the right but shall not be obligated to remove any material that does not comply with our Terms of Service without prior warning or further explanation. We also reserve the right to revoke posting privileges at our discretion and without warning.
- You agree that when using these forums, you will act in a manner consistent with the goals of the ABC, and by way of example, and not as a limitation, you specifically agree and understand that:

a. You will not violate any applicable local, state, national or international law, including but not limited to any rule, regulation, decree, or ordinance.

b. You will not post information on or download information from any of the Sites unless you have all rights and authority necessary to do so

c. You will not post any inappropriate, defamatory, vulgar, obscene, sexually explicit, potentially libelous, or slanderous, infringing, harmful, harassing, threatening, illegal or other material or information that ABC in its sole discretion views as objectionable, including but not limited to text, graphics, audio, and video files. d. You will not defame, abuse, harass, stalk, threaten, embarrass, cause distress, unwanted attention or discomfort or otherwise violate the legal rights (including without limitation rights of privacy and publicity) of any User or representative of ABC.

e. You may express your disagreement with someone's point-of-view, but personal attacks or attacks based on another person's race, national origin, ethnicity, religion, gender, sexual orientation, disability or other such condition or circumstance, are strictly prohibited.

f. You will not impersonate another person or entity, including but not limited to an ABC representative, or communicate under a false name or a name that you are not entitled or authorized to use.

g. You will not post surveys, contests, chain letters, pyramid schemes, unnecessarily long messages, unnecessary or repetitive posts, multiple ratings for the same item, meaningless text, spamming, offensive declarations, or other similarly disruptive content.

h. You will not falsify or delete any author attributions, legal or other proper notices or proprietary designations or labels of the origin or source of software or other material posted on the Sites. j. You will not attempt to "crack," "hack," "bomb," manipulate or otherwise gain unauthorized access to another User's username(s) or other information.

k. You will not post, transmit or distribute any unsolicited advertising, promotional materials, or other forms of solicitation to Users, individuals, or entities, except in areas designated by ABC for such purposes.I. You will not harvest, mine or otherwise collect or store personal information about others, including

without limitation e-mail addresses and User profiles.

m. You agree not to collect or harvest any personally identifiable information, including without limitation usernames, from any Site or to use the communication systems provided by any Site for any commercial solicitation purpose.

n. You agree not to solicit, for commercial purposes, Users of the Sites.

o. Always remember that any personal information you reveal can be obtained and used by others. Anything you say here, you say at your own risk. Do not provide anyone with any information that you don't want made public.

p. When participating in an online conversation, never assume that people are who they say they are, know what they say they know, or are affiliated with whom they say they are affiliated.

q. If we judge a submission inappropriate, we reserve the right to delete that post and all replies to it. Reposts of previously deleted contributions will be treated in the same way. Judgments concerning posts are made at our discretion, and our decisions are considered final.

Best Practices/Terms of Use Disclaimer for ABC Instagram

The ABC Instagram follows the Instagram terms of use policy and the ABC Facebook policy for the best practices/terms of use disclaimer.

Links Disclaimer:

Links to non-ABC websites do not imply endorsement of any particular product, service, organization, company, information provider, or content.

Submission of content to ABC Facebook Social Media:

Individuals may submit items for consideration to the ABC Facebook Social Media Committee using the following guidelines:

- Image files accepted in the following formats: jpg, gif, tiff
- A minimum dpi of 75 is preferred for optimum presentation. If you have photos that need to be edited or you need assistance, please contact the Facebook Social Media for support.
- Facebook Social Media images are best posted cropped square. Please keep this in mind when submitting photos
- Please include the following information:
 - Name of photographer. Date and Location the photograph was taken:
- Caption: Photo description and a little bit of information about the dog/activity/etc. Please bear in mind that content posted on the ABC Facebook Social Media is available to a global audience. Facebook Social Media users are best engaged with 1 to 3 sentences. This information may appear in the caption and edited as needed. Please do not submit text in ALL CAPS.

Disclaimer:

I certify that I am the author or sole owner of the material I am submitting to the ABC Facebook Social Media. The ABC Facebook may reproduce, display, edit, modify, create derivative works, and otherwise use the material on the ABC-Facebook Social Media. I agree to indemnify the ABC for all damages and expenses that may be incurred in connection with the material.

****NOTE: If you are submitting a photo of your dog taken by someone else - you need permission of the photographer.

• Items are to be submitted to the Facebook Social Media Committee Chair and once verified that all necessary information has been received it will then be submitted to the committee for a vote.

Submission of content to ABC Instagram:

Content submission follows the same policy as the ABC Facebook Social Media.

Action Items by Robin Tomasi, West Coast Director

Action Item 23: Finance Committee Composition, Page 160:

The composition of this committee will be the President & Treasurer (as ex-officio) Plus -6-to 5 members who are ABC Directors and/or regional lay persons who are members in good standing with a background in financial management and/or extensive experience within the American Brittany Club. Each region shall MUST be represented in the appointments.

<u>Proposed Motion</u>: Change the committee members from 6 to 5 and delete the word SHALL and change to MUST. The intent of the policy was for each region to be represented.

Action Item 24: Increase trophy donation allocation in Appendix 1 for Summer Specialty

Summer Specialty Show Current Policy, Page 40

The host club is responsible for getting trophy donations themselves, but the ABC shall be responsible for a trophy for Best of Breed with a value, as approved by the Board of Directors (2013), (See Appendix 1), and a Best of Opposite Sex with a value, as approved by the Board of Directors (2013), (See Appendix 1). If the host club's trophy donations cover the cost of all trophies, ABC will NOT buy the Best of Breed or Best of Opposite Sex trophies. If the host club collects more for trophies than is spent for trophies, the excess shall be passed on to the next host club for the next Summer Specialty. (1979) It is recommended the host clubs of the Summer Specialty provide Awards of Merit per AKC recommendations. (2016)

Appendix 1, National Events, Page 179

Proposed Motion: Increase the amount allocated to the ABC Summer Specialty host club for Best of Breed from \$75 to \$150, and Best of Opposite from \$60 to \$120.

Action Item 25: Change Grounds Fund Allocations for National Events

Current policy for All Age & Gun Dog, National Fund Raising, page 93-94

First paragraph, **page 93**: In 1982 the Board authorized an auction to be set up and run at the 1983 All Age Nationals. This auction should have all items donated ranging from hunting equipment, feed, art items, tack, etc. with the proceeds from the auction going into the general fund: **with 25% of the net proceeds to go to the grounds on which the current year's nationals are run.** The President appoints the chairman for each auction. (1993)

Item 8, page 94: Auction for the National Horseback & Walking Open and Amateur Gun Dog Championships shall be structured the same as the auction at Booneville at the fall National Championships, including proceeds handled in a like manner: **(25% to respective grounds funds).** 20% of the Calcutta money shall go toward expenses incurred in putting on the National Open and Amateur Gun Dog Championships. (2001) **Proposed Motion:** Delete the above paragraphs and replace with: For each individual National Field event, if the event is profitable, 10% of the profit is retained by ABC for administrative expenses. 45% of the profit is to be carried over to the next year for the event to use for any and all expenses incurred. With the balance of 45% to be put into their respective grounds' funds. In the event of a loss, the amount of the loss incurred will be deducted from their respective grounds fund.

Action Item 26 National Specialty Show Fund Allocations

We have been transferring a portion of the proceeds of the show raffle to the show fund and I was unable to locate this policy in the policy book.

Proposed Motion, Add the following policy for the National Specialty Show Fund Allocations: 10% of the profit is retained by ABC for administrative expenses. 45% of the profit from the National Specialty Show is to be carried over to the next year for the event for the event chair to use for any and all expenses incurred, and a portion of these funds may be allocated to the summer specialty, up to \$1000, at the discretion of the 3rd VP, 45% is to be put into the show projects fund. In the event of a loss, the amount of the loss incurred will be deducted from the show projects fund.

2022 Action Item Discussion of the Separation of Epagneu, I Jim Stevens, East Central Director

Action Item 27 Discussion: I respectfully request that the Epagneul request for separation from the ABC be placed on the 2022 Agenda. The request by Mr. Gerald Giordano of the Epagneul Breton Club of America was articulated in a recent letter to the Board of Directors of the American Britany Club. See below:



To Mr Joe Droel, Board of Directors, American Brittany Club

Subject : Epagneul BRETON

Dear Mr. Joel, DROEL

We received a request from Mr. Gerald Giordano, Psdt of the Epagneul Breton Club of America. We know there are some different point of vue between AKC and UKC. We don't want to bring any trouble between all of you. Honestly speaking it's only an American problem. That doesn't concern us. Anyway, we think that a breed split between the American Brittany & the Epagneul Breton would be the best choice for our French Epagneul Breton. Both breeds are so different, standard so divergent. The Epagneul Breton is one breed and the American Brittany another one, even both have same origin. Both can't be mixed. Because France is the birthplace of the breed, we will support all peoples in the world who will respect and will follow the FRENCH standard of the Epagneul Breton.

Respectfully,

Dominique POZO Responsible for International relations within CEB

to pount

Yves Joncour Psdt of CEB

2022 AGENDA BOOK APPENDIX A

ABC HOF Dog Nominees:

Ortho Acres Booker T

Officer Election Candidates:

1st VP - Richard Beaver 3rd VP – Joy Crisler & Sue Janowski Recording Secretary – No Candidate available 4th VP – Mike Poehler Executive Secretary – Jennifer Brooke Burlingame

ABC DOG HALL OF FAME – KENT D. PATTERSON, CHAIRMAN

The ABC Dog Hall of Fame committee reviewed 2 nominations submitted per ABC policy:

Renegade's Regal Wrigley

Ortho Acres Booker T

Based on the review criteria and voting process outlined in the ABC policy, the following dog received a majority vote through two rounds and submitted to the Board of Directors as an ABC Dog HOF candidate.

Ortho Acres Booker T

Kent D. Patterson

ABC Dog HOF Chairman



2x American Field Champion & 3x American Field Runner-Up FC Ortho Acres Booker T

May 1999 - August 2009

Nominated by Gene and Sherry Stewart

Booker T was bred by Marilynne and Clem Little -- FC/AFC Chubasco II x FC/AFC Shady's Chik-N-Little. He was owned by Tom Tracy and David Webb.

Booker T accomplished national recognition during his lifespan, which was just a couple of months beyond ten years of age. In 2001, he won the ABC Eastern Futurity. Throughout his field trial career, he had 31 placements, which included several major American Kennel Club wins:

Nov 15, 2006, Music City BC --- 31competitors Feb 27, 2007, ABC @ Grove Springs, MO --- 53 competitors Feb 28, 2007, Music City BC --- 28 competitors

Booker T also competed in American Field Events and became a 2X AF Champ, 3X RU Champ. He was retired with 19 American Field Placements

2x Champion - 2006 Dixieland Brittany Champ.

2007 Prairie States Champ.

3x Runner Up Champion - 2005 International Champ.

2006 Kansas Brittany Champ.

2007 International Brittany Champ.

We have been unable to search/verify all the American Field records for some of the Booker T's offspring with the office in Chicago being closed due to the virus. However, using the internet site <u>www.fieldtrialdatabase.com</u> it was possible to make a good estimate regarding American Field -- *winners & runner up* placements. We intend to verify with The Field once they open.

Without a doubt the most important contribution Booker T has made to the Brittany breed is the get/offspring he has sired. Before providing those lists and their accomplishments, it's important to focus on a certain characteristic of Booker's. This characteristic has been passed along to most all the pups he has sired and through two generations. It's a calm and quiet temperament.

Nuf Ced!

Progeny:

8x Ch/ 1xRU Ch / FC/AFC Early Times

3^{rd Place} 2009 ABC National OAA Champ. Winner 2008 Quail Classic

Winner 2008 & 2010 Pheasant Classic

2x NFC/ 10x Ch/1xRU Ch/ GFC/AFC Uncle Kracker

Winner 2014 & 2015 ABC National OAA Champ.Winner 2011 Quail Classic2014 Purina All-Age Dog of the Year

NFC / NAFC/ 13x Ch/ 12xRU Ch/ FC/GFC/AFC/GAFC Glade Run Irish

Winner 2016 & 2017 ABC National OAA Champ. Winner 2015 U.S. Open Brittany Champ. Runner-Up 2016 U.S. Open Brittany Champ. 2016 & 2017 2X Purina All-Age Dog of the Year Winner 2017 Quail Classic

2xRU NFC/ 3x Ch/ 4xRU C / FC Cedar Valley Bandit

Runner-Up 2010 & 2011 ABC National OAA champ. Winner 2011 ABC Gun Dog Classic 4^{th Place} 2012 AKC Gun Dog All Pointer Breed 118 Competitors: 1st over 31 Brittanys

4x Ch / 3xRU Ch/ FC Glade Run Nutmeg

Winner 2012 ABC Gun Dog Classic 1x RU Ch County Line Ace's High 1x RU Ch Cedar Valley Spider 1x RU Ch Roustabouts White Knight 1x RU Ch Glade Run Booker's Shadow

<u>Grand Progeny</u> In the pedigree of many of the following, Booker T was the sire or grandsire of their dam or lineage goes back to him.

3x Ch/ 1x RU Ch / FC Driving Miss Daisy II 5x Ch/ 3x RU Ch/ FC CVK's Spartan King 1x RU Ch August Rush 2x Ch/ 3x RU Ch Roustabout's All In 1x RU Ch Roustabout's Blew By

Winner Pheasant Classic (2016)

Winner Pheasant Classic (2017) & (2019)

<u>Great Grand Progeny</u> As previously mentioned, most of the dams also have lineage going back to Booker. 2x Ch WW's Miss Wendy Peffercorn, Winner Quail Classic (2019) 1x RU Ch WW Gin & Tonic 3x RU Ch Kashmir 1x RU Ch CVK's Iron Man

Your consideration and support for election of Booker T to this prestigious hall of fame is encouraged. Today there are many Brittanys in competition with Booker T in their pedigree.